

Board update

Appointment of chair and non-executive directors

24 November 2021: Boom Logistics Limited (ASX: BOL), today announced that current independent non-executive director, Melanie Allibon, will succeed Max Findlay as independent, non-executive chair, effective 27 November, 2021. Mr Findlay advised his intention to retire and step down from the Board after the 2021 annual general meeting at the time of the company's full year result. Non-executive director Terence Hebiton will also retire from the Board at the annual general meeting to be held on Friday 26 November, 2021.

After the annual general meeting, Damian Banks and James Scott will be appointed as independent non-executive directors, effective Monday, 29 November 2021.

Max Findlay, Chair of Boom Logistics said: "I am delighted to be passing the baton to Melanie Allibon who has already made a substantial contribution to the Board. She has the capability to build on Boom Logistics' success and her appointment will allow for an orderly transition of responsibilities.

"I would like to recognize Jack Hebiton who was among the founding directors of Boom Logistics and thank him for his loyalty, dedication and commitment over more than twenty years of service.

"I welcome Damian Banks and James Scott, who will expand the Board's breadth of skills and experience.

"After five years as chair I am pleased that the company has returned to profit and is well positioned to continue its positive progress and growth. It feels that the time is right to retire from the Board and I look forward to watching the company's progress."

New Chair of Boom Logistics Limited

Ms Allibon is chair of the Boom Logistics Nomination & Remuneration Committee and has an extensive background in human resources and operating risk primarily in the manufacturing, FMCG, mining and industrial services sectors. She is a non-executive director of Acrow Formwork and Construction Services (ASX: ACF) and has held non-executive director positions with the Australian Mines and Metals Association and Melbourne Water Corporation. Ms Allibon is currently a member of World Vision's Business Advisory Council, Chief Executive Women, the International Women's Forum and the Australian Institute of Company Directors.

She has held senior executive roles with Newcrest Mining, Seven Group Holdings, Amcor, Pacific Brands and Foster's Group with responsibility spanning Australia, USA, Asia and the UK.



New non-executive Directors

Mr Banks has extensive experience in the financial services, health and employment sectors. He is a non-executive director of ASX-listed IMEXS Limited (ASX: IME) and RPM Automotive Group Limited (ASX:RPM), and during the past three years held listed company directorship in Konekt Limited (ASX:KKT). His most recent executive role was as Managing Director and CEO of Konekt Ltd, a technology focused health and employment company. Mr Banks previously had a 15-year career, including several leadership positions with Westpac Banking Corporation.

Damian has proven experience in the development and profitable expansion of business with a focus on financial management, technology and people, and has a strong track record in customer focused culture development, and considerable M&A experience.

Mr Scott is a seasoned professional with over 26 years' experience in the media, telecommunications and technology sector with industry and advisory businesses at a local and international level. Mr. Scott is currently a non-executive director of Integrated Research Limited (ASX:IRI), an operational advisor to private equity firm, Liverpool Partners, is Chairman of MerchantWise Group, Chairman of Technology Services business Seisma Pty Ltd a non-executive director of software business Orbx and was previously non-executive Chair of data and analytics business, Skyfii (ASX:SKF).

James was previously Managing Director of Accenture Digital, a Partner in KPMG's Advisory division and was the Chief Operating Officer of Seven Group Holdings (ASX:SVW). Mr. Scott was a founder and director of Imagine Broadband Limited and was a Director of WesTrac and Coates Hire during his time with Seven Group.

Authorised for release by the Board.

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