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Dear Shareholder,

# Boom Logistics Limited ("the company")

Shareholders were recently sent a copy of the company's Notice of Annual General Meeting ("AGM") to be held at 10.00am at the Royce Hotel, 379 St Kilda Road, Melbourne, Victoria on Friday, 24 October 2008.

#### This letter sets out:

- the Notice of Member's Nomination of Auditor; and
- responses to frequently asked questions by Shareholders relating to the Notice of AGM.

#### **Notice of Member's Nomination of Auditor**

At the AGM, shareholders will be asked to consider and, if thought fit, to pass a resolution appointing KPMG as the company's new auditor, with effect from the close of the meeting.

In accordance with the Corporations Act, KPMG has consented to its appointment, and has been nominated by a member of the company.

Section 328B of the Corporations Act requires the company to provide all shareholders with a copy of the member's notice of nomination. Accordingly, please find attached a copy of Notice of Member's Nomination of Auditor.

### Frequently asked questions

In our Notice of AGM, we invited questions from members. In the interests of keeping our members as fully informed as possible, we thought it opportune to provide answers to two frequently asked questions prior to the AGM.

# 1. How is the Total Shareholder Return (TSR) calculated in relation to the CEO's performance bonus?

If the company achieves an average TSR of 15% per annum over a three year period, the CEO will be entitled to shares equivalent in value to 45% of his fixed annual remuneration.

The company measures TSR by considering the total growth in shareholder returns over a 3 year performance period.

TSR is measured by the growth in the share price of ordinary shares in a company from the start of the performance period until the end of the relevant performance period, taking into account any dividends paid during this time.

Expressed in a formula the TSR is:

(share price at end of performance period)
- (share price at start of performance period)
+ (the value of dividends paid over the performance period)
------(share price at start of performance period)

This calculation is then averaged over the three year period to determine whether an average TSR of 15% has been achieved.

If an average TSR of 15% per annum over the three year performance period is not achieved, then there will be no issue of shares to the CEO.

# 2. Why does the CEO have an interest free non recourse loan?

The CEO has an entitlement to an interest free non-recourse loan to facilitate the Long Term Incentive Plan ("LTIP").

Under the LTIP, the CEO is entitled to shares equivalent in value to 45% of his fixed annual remuneration if an average TSR of 15% per annum over the three year performance period is achieved.

Consequently, these shares are purchased by the Employee Share Plan at the commencement of the performance period each year and sit in trust in the name of the CEO until his entitlement to the shares can be determined.

The loan is provided by the trustee of the Employee Share Plan.

Therefore, in effect, these shares are purchased by the Trustee on behalf of the CEO funded by an interest free non-recourse loan.

The shares are purchased and placed into trust at the start of the performance period. At the end of the performance period, if the performance hurdle is met (an average TSR of 15% per annum over the three year performance period) the shares vest at no cost to the CEO. If the performance hurdle is not met, the shares do not vest and the CEO receives no shares.

As a point of clarification, at the time of the AGM, the CEO has no interest free non-recourse loan as the grant date for the commencement of the performance period has been set subsequent to 24 October 2008.

We trust this is of assistance.

Yours sincerely

Iona MacPherson Company Sectretary



Ms Iona MacPherson Company Secretary Boom Logistics Limited Level 6, 55 Southbank Boulevard SOUTHBANK VIC 3006

Dear Ms MacPherson,

# Nomination of KPMG as auditor of Boom Logistics Limited.

I Sue Lynda Lindblade, being a member of Boom Logistics Limited, pursuant to Section 328 of the Corporations Act 2001, hereby nominate KPMG for appointment as auditor of the Company at the next Annual General Meeting of the Company or any adjournment thereof.

Yours sincerely

Sue L. Lindblade

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