

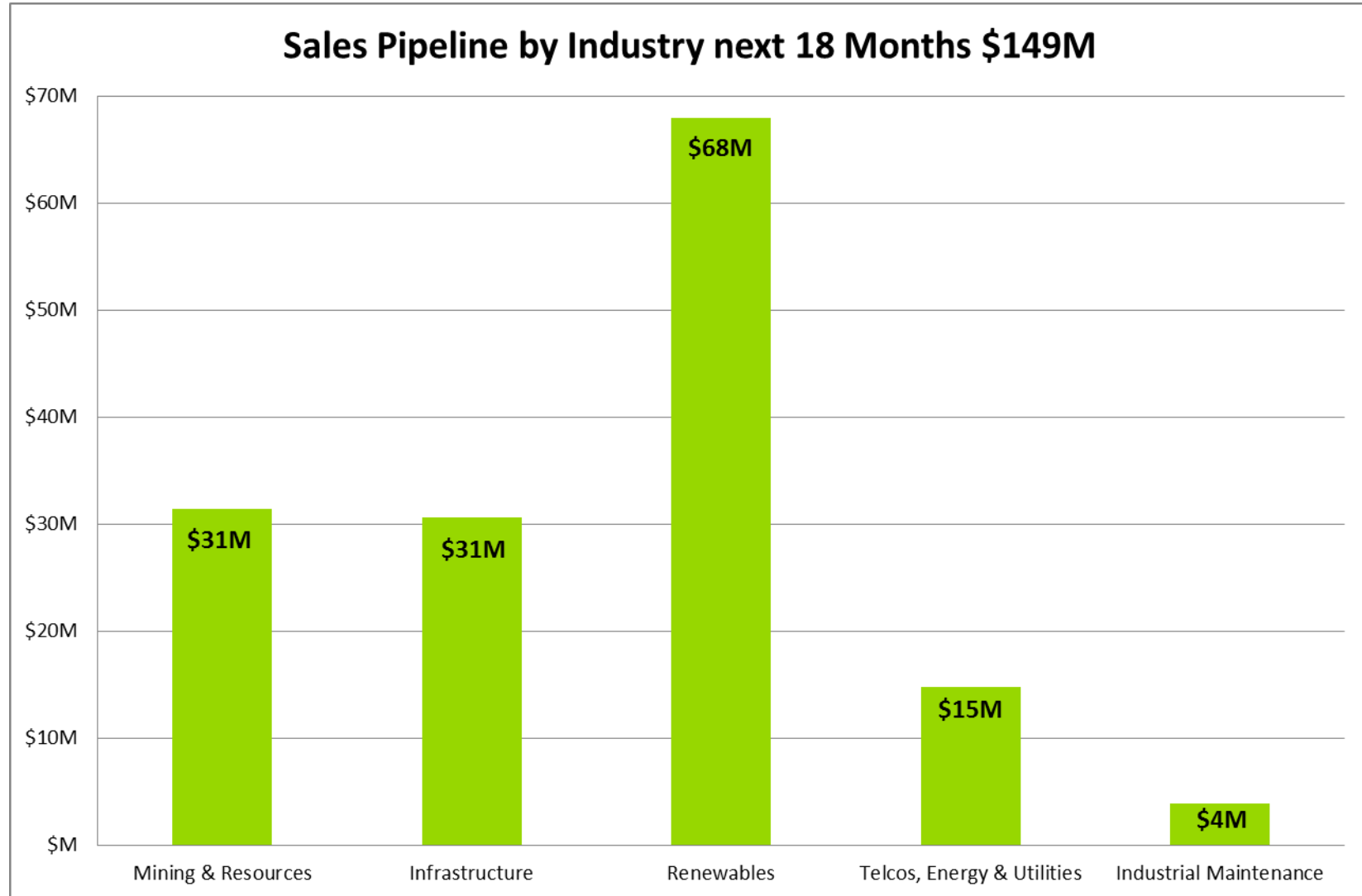


Annual General Meeting

27 October 2016

FY16 Operating Results

	30-Jun-16	30-Jun-15	Change
	\$'m	\$'m	%
Revenue from Services	152.3	203.3	-25%
less: Direct Expenses	(109.3)	(150.2)	-27%
Gross Profit	43.0	53.1	-19%
<i>GP%</i>	<i>28.2%</i>	<i>26.1%</i>	
less: Indirect Expenses	(24.5)	(28.4)	-14%
less: Central Costs	(7.3)	(10.1)	-28%
Trading EBITDA	11.2	14.6	-23%
<i>Trading EBITDA%</i>	<i>7.4%</i>	<i>7.2%</i>	
<i>less: Non-Trading Expenses</i>	<i>(1.8)</i>	<i>(6.1)</i>	
(Loss)/ Profit on Sale of Assets	(0.4)	3.2	
EBITDA	9.0	11.7	-23%
less: Depreciation and Amortisation	(19.6)	(24.2)	
EBIT (before Impairment)	(10.6)	(12.5)	15%
less: Net Borrowing Costs	(4.5)	(7.9)	
add: Tax Benefit	3.3	4.3	
Net Loss after Tax (before Impairment)	(11.8)	(16.1)	
less: Impairment	(18.4)	(20.8)	
Net Loss After Tax	(30.2)	(36.9)	18%





Ordinary Business



❑ Financial Statements and Reports



- That Mr. Terence A Hebiton be re-elected as a Director of the Company**



□ That Mr. Terence A Hebiton be re-elected as a Director of the Company

<i>Source: Computershare</i>	Number of Shares	% of all issued Shares
For	115,012,411	24.22%
Against	68,248,780	14.37%
Discretionary *	844,857	0.18%
Abstain	1,116,237	0.24%
	185,222,285	39.01%

* The number of the Chairman's discretionary proxy votes are 771,377.

Note: These figures relate to the proxies lodged 48 hours prior to the meeting.



- That Mr. Maxwell John Findlay be elected as a Director of the Company**



□ That Mr. Maxwell John Findlay be elected as a Director of the Company

<i>Source: Computershare</i>	Number of Shares	% of all issued Shares
For	181,285,051	38.18%
Against	1,038,567	0.22%
Discretionary *	827,437	0.17%
Abstain	2,071,230	0.44%
	185,222,285	39.01%

* The number of the Chairman’s discretionary proxy votes are 753,957.
 Note: These figures relate to the proxies lodged 48 hours prior to the meeting.



Special Business



- That the Remuneration Report for the financial year ended 30 June 2016 be adopted**



- That the Remuneration Report for the financial year ended 30 June 2016 be adopted**

<i>Source: Computershare</i>	Number of Shares	% of all issued Shares
For	98,990,319	20.85%
Against	69,606,377	14.66%
Discretionary*	578,257	0.12%
Abstain	1,493,042	0.31%
	170,667,995	35.94%

* The number of the Chairman's discretionary proxy votes are 504,777.
 Note: These figures relate to the proxies lodged 48 hours prior to the meeting.



- That for the purposes of ASX Listing Rule 10.14 and all other purposes, approval be given for the issue of the following Rights and Options to the Managing Director under the Company's Executive Remuneration Plan on the terms summarised in the Explanatory Memorandum:**
 - (a) The issue of Rights to the Managing Director up to a maximum value of \$202,500 in relation to the Salary Sacrifice Rights Plan from the date of approval up to 31 October 2017;**
 - (b) The issue of Rights to the Managing Director up to a maximum value of \$135,000 in relation to the deferred component of the FY17 Short Term Incentive Plan; and**
 - (c) The issue of a maximum of 7,408,536 Options to the Managing Director in relation to the FY17 Long Term Incentive Plan.**



□ Grant of Rights and Options to the Managing Director

<i>Source: Computershare</i>	Number of Shares	% of all issued Shares
For	99,566,119	20.97%
Against	70,234,320	14.79%
Discretionary*	594,091	0.13%
Abstain	1,103,465	0.23%
	171,497,995	36.12%

* The number of the Chairman's discretionary proxy votes are 520,611.
 Note: These figures relate to the proxies lodged 48 hours prior to the meeting.



Conditional Business



CONDITION: Item 6 will only be considered at the meeting if at least 25% of the votes cast on Item 4 (Adoption of Remuneration Report) are 'against' the adoption of the Remuneration Report and a 'second strike' is recorded. The Explanatory Memorandum further explains the circumstances in which Item 6 will be put to the meeting.

- If the condition described above is satisfied, to consider and if thought fit, pass the following as an ordinary resolution:**

- That subject to and conditional on at least 25% of the votes cast on Item 4 being cast against the adoption of the Remuneration Report:**
 - (a) An extraordinary general meeting of the Company's members be held within 90 days of the date of the 2016 Annual General Meeting (the "Spill Meeting");**
 - (b) each of Terrence Charles Francis, Terence Alexander Hebiton* and Maxwell John Findlay* cease to hold office immediately before the end of the Spill Meeting; and**
 - (c) resolutions to appoint persons to offices that will be vacated immediately before the end of the Spill Meeting be put to the vote at the Spill Meeting.**

*** This assumes Messrs Hebiton and Findlay are elected in Items 2 and 3 at the AGM.**



❑ Holding a Spill Meeting

<i>Source: Computershare</i>	Number of Shares	% of all issued Shares
For	70,041,859	14.75%
Against	98,273,261	20.69%
Discretionary	669,825	0.14%
Abstain	1,683,050	0.35%
	170,667,995	35.93%

* The number of the Chairman's discretionary proxy votes are 596,345.
 Note: These figures relate to the proxies lodged 48 hours prior to the meeting.



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