

HEALTH, SAFETY, ENVIRONMENT & QUALITY COMMITTEE CHARTER

Objectives

The Committee's primary objective is to ensure that the Company adheres to the best practice in establishing the policies and systems underpinning the commitment to providing a safe and healthy work environment. The Company's HSEQ Plan and Policy Statement provide the operating framework and set out the Company's objectives in promoting health and safety; protection and enhancement of the environment; conservation of energy and natural resources and the ISO/ AS Management systems as applicable to Boom Logistics. Induction and training, supported by documentation and regular monitoring are essential elements in the HSE&Q systems by the Company.

Committee Composition

- The Committee shall comprise a minimum of three non-executive directors.
- The Committee Chair shall be the Chair of the Board
- Committee membership shall be recommended to the Board by Committee Chair
- The Company Secretary shall act as secretary to the Committee
- The Chief Executive Officer and the National Safety, Quality & Risk Manager shall be invited to attend meetings as required.

Meetings

The Committee shall meet each quarter to review HSE&Q performance, policies and procedures, although the Committee may be required to meet at other times to review systems and provide advice to the Board.

A meeting shall only occur when all members are available to attend.

Meetings of the Committee shall be minuted and such minutes shall be included with the Agenda documents for the following Board meetings.

Duties & Responsibilities

The Committee has responsibility to advise the Board on all HSE&Q related matters including the following:

- Adherence to all relevant State and Federal laws and regulations governing HSE&Q.
- The maintenance of policies and procedures to reflect best practice.
- The consistent application of systems across the various operating areas of the Company.
- Effective performance monitoring, measurement and documentation.
- The effectiveness of induction and training procedures across the Company.
- The assessment and management of risk.
- Responsiveness to specific client HSEQ requirement and standards.
- Efficient analysis and response to operating incidents.