

Rehabilitation Policy

POLICY

It is the policy of BOOM Logistics to make provision for injured employees to return to work on light duties as soon as possible.

Early intervention provides physical, psychological and social benefits to employees while minimising disruption to work and reducing costs to the company.

Therefore, Management has a responsibility to injured employees to ensure that he or she is returned to their place of work as soon as possible.

DEFINITION OF LIGHT DUTIES

The carrying out of work activities which will in no way aggravate, hamper or cause the injured person any further discomfort or worsening of their condition.

GUIDELINES

Divisional Managers will interview injured employees with the intent of returning the individual to work on light duties as soon as possible.

The employees should not be coerced or intimidated in any way to return to work. Where possible, consultation with the injured person's doctor is recommended.

This policy will reference National Procedure NPR 018 Injury Management and Return to Work Program and National Form NFO 024 Return to Work.

BOOM LOGISTICS WILL NOT

Place the person in a work environment which could or may cause the employee any increase in pain or suffering.

Jeopardise any medical treatment being received, or to hamper, restrict or slow down in any way the employees recovery rate.



Brenden Mitchell
Chief Executive Officer

Date 20 January 2009